

# Uniform Procedures at Robertson Public School



# Robertson Public School

Department of Education February 2019

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#### Rationale

Robertson Public School is a uniform school. Robertson Public School supports the wearing of school uniform which promotes a sense of belonging for students and creates a positive identity for the school community. School uniforms also contribute to the personal safety of students by allowing easier recognition of students inside the school and in the community.

# **Policy statement**

#### 1.1 Wearing school uniform

Students are expected to wear the Robertson Public School uniform (Appendices A and B) during school hours, while travelling to and from school, and when engaged in school activities out of school hours. All items should be clearly marked with the student's name.

#### 1.1.1 Positive recognition of wearing correct school uniform

- Formal recognition of groups of students at assemblies or by other means.
- Reference to the uniform as part of recognition and promotion of the spirit of the school.
- Personal letters of acknowledgement to parents and students from the principal.
- Positive comments in school reports about individual students who support the school ethos, have pride in their school and represent it well.
- Involvement of student representative councils and other student bodies in developing, discussing and promoting school uniforms.

#### 1.2

All students should have the opportunity to access the full range of school activities, including physical activities while wearing a school uniform, and girls must have the option to wear shorts and pants.

#### 1.3

School uniform requirements should take into account the diverse nature of a school's student population.

#### **1.4 Consultation with community**

Robertson Public School's uniform must be the result of formal consultation with students, teachers and other staff, parents or carers, and the school community (including the Parents and Citizens' Association).

### 1.5 Not wearing school uniform

Robertson Public School's response to a student not wearing uniform should be appropriate, fair and consistent, and a student cannot be suspended or expelled for not wearing school uniform. Robertson Public School positively encourages the wearing of a school uniform. The principal may consider making exemptions for not wearing a uniform, if considered appropriate after discussions with parents or carers. If a student is unable to wear school uniform on a particular day, a note signed by the parent or carer explaining the reason must be presented to the classroom teacher at the start of the day. In some circumstances including school representation, failure to wear the correct uniform may mean that the students cannot participate in that activity.

#### 1.5.1 Consequences of not wearing correct school uniform

- Speaking to the student to encourage wearing of the school uniform.
- Providing a verbal warning to student.
- Providing advice to the parents via a phone call or letter from the principal.
- Inviting parents to the school to discuss the situation with the principal or another staff member.
- Negotiating an appropriate course of action with the student and parents.
- Where the health and safety of the student or of other students would otherwise be compromised, students may be excluded from certain educational activities. Alternative educational activities must be provided in such circumstances.
- Students may be excluded from certain educational activities if a student's clothing compromises
  agreed upon school community standards articulated in the school uniform requirements, and
  might be considered damaging to the image of the school in the larger community context.
  Alternative educational activities must be provided in such circumstances.
- With the above exceptions, no student will have their access to learning reduced because they are out of uniform. This includes their continued participation in essential curriculum activities.
- It is inappropriate to use negative mentions in references or school reports as strategies.
- A student should not be suspended or expelled solely for not wearing school uniform.

#### **1.6 Health and safety**

#### 1.6.1

Decisions about school uniform requirements must comply with work health and safety and antidiscrimination legislation.

Robertson Public School uniform promotes the health and safety of students by identifying items necessary for particular activities to protect students from injury (for example, items for sun protection or safe footwear).

#### 1.6.2 Sun-safe hats

Students should be encouraged to wear sun-safe hats for outside activities whenever possible.

# 1.7 Accessibility

A school uniform should include items that are affordable, comfortable, made from easy-care fabrics, appropriate for activity and suitable for all body shapes.

# 1.8 Uniform suppliers

Robertson Public School must have written agreements in place to set out the terms and conditions of a 'uniform shop' and 'supply arrangements'. Schools must comply with procurement requirements to have an on-site uniform shop operated by any party other than a Parents and Citizens Association. See Appendix C to see current uniform suppliers.

# 1.9 Financial support

Schools must advise parents on how they can access financial support if they are unable to purchase uniform items. To assist families, Robertson Public School works with the Parents and Citizens Association to establish and run a clothing pool.

# 1.10 Changes to uniform

Robertson Public School's uniform requirements should be reviewed when the need arises. Parents and carers must be given sufficient time to purchase items and schools may need to give parents up to three years to change more costly items. All suppliers and retailers must also be notified and given sufficient time to change the school uniform. Each school's uniform requirements, along with a brief statement about who was consulted, should be kept on file by the principal of each school.

# Audience and applicability

#### 2.1

This policy applies to all students who attend Robertson Public School.

### Context

### 3.1

Uniform requirements must comply with relevant department policies and legislation including the

- department <u>School uniform policy</u>
- <u>NSW Anti-discrimination Act 1977</u>
- <u>NSW Work Health and Safety Act 2011</u>

#### 4.1 Principal

The principal is responsible for

- Leading the development and review of school uniform requirements
- Leading consultation during a review of school uniform requirements
- Overseeing contract negotiations with school uniform suppliers
- Informing parents and carers of school uniform requirements and carefully consider parent/carer concerns and requests for exemptions
- Providing assistance to families in need
- Maintaining documentation of the school's uniform requirements and consultation undertaken.

#### 4.2 Parents and carers

Parents and carers are responsible for

• Providing their child/children with a school uniform that meets the schools' uniform requirements (see Appendices A and B) and raise any concerns with the principal

#### 4.3 Students

Students are responsible for

• Wearing a school uniform that meets the schools' uniform requirements (see Appendices A and B)

### Monitoring, evaluation and reporting requirements

#### 5.1 Policy contact officer

Leader

Health and Wellbeing

9244 5321

# Appendices

# Appendix A: Robertson Public School uniform requirements



# Robertson Public School <u>Uniform requirements</u>

	Boys	Girls	
Summer	<ul> <li>Grey shorts</li> <li>Lemon shirt</li> <li>Maroon jumper or jacket (if needed)</li> <li>Grey socks</li> </ul>	<ul> <li>Maroon check dress, or</li> <li>Maroon skorts (culottes) with lemon blouse</li> <li>Maroon jumper or jacket (if needed)</li> <li>White socks</li> </ul>	
	Black enclosed shoes		
	Broad brimmed school hat with emblem		
	Boys	Girls	
Winter	<ul> <li>Grey trousers</li> <li>Lemon shirt</li> <li>Maroon jumper or jacket</li> <li>Grey socks</li> </ul>	<ul> <li>Tartan pinafore with lemon blouse, or</li> <li>Maroon bootleg pants with lemon blouse</li> <li>Maroon jumper or jacket</li> <li>Maroon tights or white socks</li> </ul>	
	Black enclosed shoes		
	Broad brimmed school hat with emblem		
	Maroon shorts or maroon tracksuit     Sports polo shirt (maroon with gold stripe)		
Sports			
500115	• White socks • Joggers		
	<ul> <li>School hat</li> </ul>		
Optional	Beanies with school emblem		
items	School bags with school emblem		

#### Appendix B: Photographs of correct Robertson Public School uniform

Girls summer uniform options





Girls winter uniform options







Girls sports uniform

#### Appendix B: Photographs of correct Robertson Public School uniform

Boys summer uniform options



Boys winter uniform options





Boys sports uniform

# Appendix C: Uniform Suppliers

Supplier	Clothing type	Contact
P&C Clothing Pool	New and second hand clothing	Robertson Public School Located near the canteen 02 4868 1866